



Recruitment specialists for temporary and permanent staff

***“Everyone can  
help someone.”***

**[www.trytemps.co.uk](http://www.trytemps.co.uk)**

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## **Temporary staff – we make it easy**

**Taking on temps when you need them should be quick and simple.**

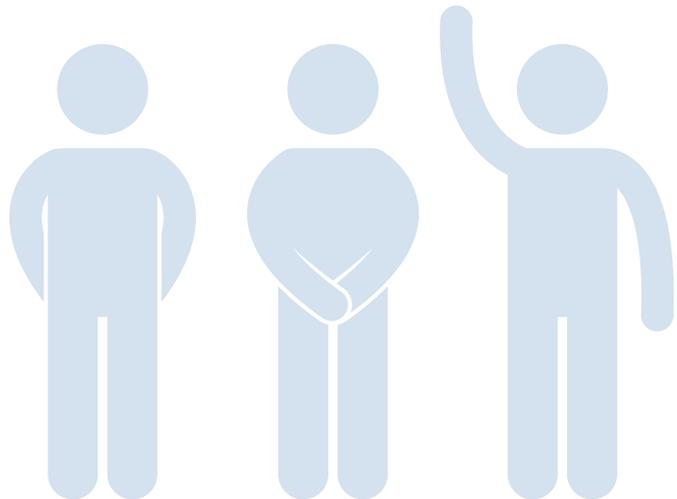
### **It doesn't have to be that difficult...**

- At Try Temps, we take care of all the hard work, making things as easy for you as possible.
- We supply reliable, trusted, loyal, and approved people – never settling for second best.
- By following a simple set of rules we get the right results for our clients, time after time.
- We save customers money through improved efficiency, and lower employment and recruitment costs.
- We invoice for the hours worked and nothing more - our fees are totally transparent.



**Good service is  
good business.”**

Siebel Ad



### **How the right temps can help you grow your business**

- You can reduce overtime, improve production planning, and factor in your manpower costs more effectively by using the same temps every time to take care of peak loads.
- You can allow natural wastage to reduce your number of permanent staff, while ensuring you always have the right number of people you need.
- You can delegate less skilled work to temps, giving your own people more responsibility and time to concentrate on the things that really matter.
- If at some stage you want to take a temp on permanently, you'll have a familiar, trained and ready-made candidate without any of the normal time and cost you'd have to spend on recruitment.



**Anticipate the difficult by managing the easy."**

Lao Tzu

## Every single temp we supply is:

- Interviewed using a structured process to ensure they have the right skills, attitude, and motivation for the job.
- Reference-checked objectively with their last three companies to verify their attributes, timekeeping, appearance, and reliability.
- Tested at the necessary level for the job.
- Local - so they can get quickly and easily to the job.
- Properly prepared through our close understanding of the company and the role.



**Without continual growth and progress, such words as improvement, and success have no meaning."**

Benjamin Franklin

## **Permanent staff – good people quickly**

**Wouldn't it be great to be able to pick up the phone to someone who could find the right person for you quickly – without spending huge amounts of time and money on recruitment?**

- We know the time and effort it can take to go through the whole process of finding exactly the right candidate.
- We can do that quickly, for a very competitive fixed price that's spread out over twenty weeks.
- You don't have to pay for the advertising.
- If we don't fill the post for you, you don't pay anything.
- We never disclose your company name without your permission.
- You only see strong candidates who can demonstrate through specific work experience, that they have the skills you're looking for.



**The one thing that I know is that you win with good people."**

Don Shula

## For every single vacancy:

- We spend time listening, researching and fully understanding the company's needs and culture, and the job to be filled.
- We advertise only one job at a time.
- We use competency-based interviewing to come up with a short list.
- We only put forward people who we are convinced are right for the job.



**It is the little details that are vital. Little things make big things happen."**

John Wooden

## Petty Cash Recruitment:

- Our fees are spread over 20 weeks in 20 instalments.
- This means that our clients can pay their recruitment costs out of petty cash.
- If the candidate leaves at any point in the 20 weeks then we stop invoicing and there are no further charges.



## How some companies create their own skills shortage:

- Imagine you run an ad for a job vacancy.
- You get hundreds of responses – and your switchboard gets swamped.
- Only one applicant is successful, the others (probably including a lot of very good potential candidates) will be unimpressed if their application isn't handled well.
- Will they ever apply to you again?



**We are stripped bare by the curse of plenty."**

Winston Churchill

## Since 1993, we've successfully found and placed people in a very broad spectrum of companies.

The processes we've practised and refined are fully tested. The investment we've made in doing things the right way has paid off... as our clients have stayed with us, and recommended us to others.

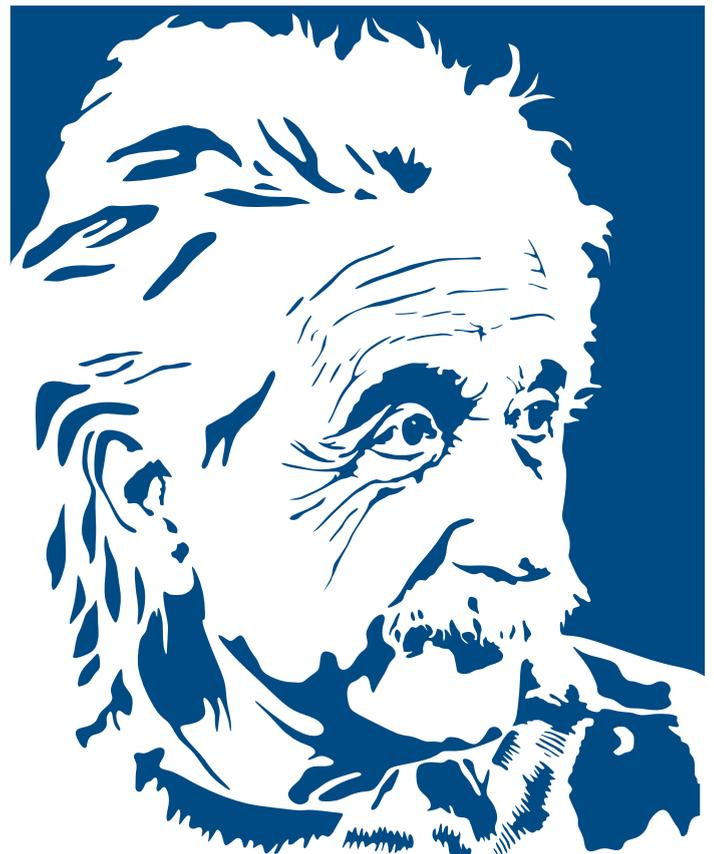
### *The values we live by:*

- We are honest and conscientious. We tell our clients if we can't deliver the staff they need – although this doesn't happen very often. We never supply staff that we hope might be right, just for our short-term gain.
- We listen. We also take the time to find out what our clients want, so we can deliver on time and as briefed.
- We are professional. Virtually all our business has been built by recommendation.
- We do not pester. We only phone clients when we have a reason to.

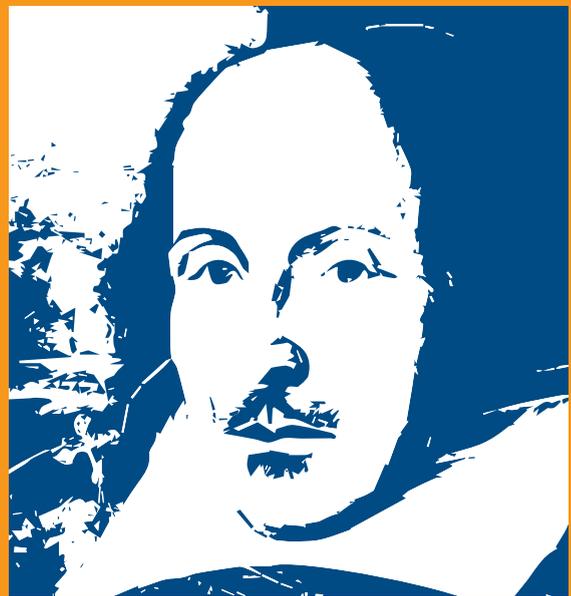


**Try not to become a person of success, but rather try to become a person of value."**

Albert Einstein



# Testimonials



**I will praise any person that will praise me."**

William Shakespeare



**I have nothing but praise for their approach, their personal service is quick and positive. They respond at short notice."**

Maurice Iliffe, Works/Personnel Manager, APS Metal Pressings



**They are always very helpful, responsive, professional, and accommodating. One phone call always quickly resolves any issues."**

Richard Icke, co-owner, Warwick Laser Systems



**I get four or five recruitment agencies pestering me every week and I turn them all away. I'm really happy knowing I can have quality people here in half an hour."**

Andy Whitmore, Works Manager, Evac Chair



**Not everyone would be willing to go off into the freezing cold of Iceland for six weeks or more - but they found the right people almost immediately, and they were there on location just four days later."**

Andy Wheeler, Tritec Solutions

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 **TryStaff**  
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